

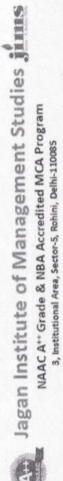
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# Details of Publications in Conference Proceeding

**Annexure IV-E** 





Proceeding with ISBN No. for AS 2023-24

		Details of Conference P	onference	Proceeding with ISBN No. for AS 2023-24	BIN NO. TOT AS	5025-24		
S. No.	Faculty Name	Name of the conference	Conference	Title of the paper	Weblink	ISBN No/ ISSN No.	Date from	Date to
н	Dr. Geeta Sharma	FORE INTERNATIONAL CASE CONFERENCE 2023 on 'Innovation for Sustainable Future'	ool of ent, New	Strategic analysis of lithium discovery in india	https://www.fsm.ac.in/pdf/ FORE-International-Case- Conference-(FICC)-2023.pdf	<u>ISBN - 978-93-</u> <u>56408-64-7.</u>	02-06-2023	03-06-2023
2	Dr. Shivani Wadhwa	Dr. Shivani Wadhwa Exploring the essence: Indian Economic thought in	GGSIPU	Contemporary Applications of Indian Hardcopy Economic Thoughts : Economic Ideaologies for Substainable	Hardcopy	ISSN No: 0030- 5324	22-02-2024	23-02-2024
ю	Dr. Akanksha Upadhyaya	4th International Conference on the Role of Innovation,	OP Jindal University	oice:	https://journalpressindia.afli   ISBN 978-93- p.in/OPJIndal CRIEMSD2023 91535-68-1 Proceedings	ISBN 978-93- 91535-68-1	03-11-2023	04-11-2023
4	Dr. Akanksha Upadhyaya	ICRAEMT-2024	MIET, Greater Noida	Training ns on ne	http://proceeding.conferenc ISBN 978-93- eworld.in/ICRAEMT- 2024/Preface.pdf	ISBN 978-93- 91535-68-1	01-20-2024	
ıs	Ms. Deepika	International conference on " Redefining business and managerial practices for	RDIAS New Delhi	Bridging the gap: empowering youth and women for sustainable global business	https://www.bloomsbury.co 9789356409019 m/in/redefining-business- and-managerial-practices-	9789356409019	22-Dec-23	23-Dec-23
9	Dr. Shivani Vats	IFIP WG 8.6 CONFERENCE 2023	IIM Nagpur	The Impact of Virtual Reality in Education: A Comprehensive Research Study	https://link.springer.com/ch apter/10.1007/978-3-031- 50204-0 11	978-3-031-50204- 0	15-12-2023	16-12-2023
7	Mr. Sunny Seth	International Research Conference	Symbiosis School of Banking and Finance,	Role of Fintech in Reducing the Gender Gap in Financial and Digital Inclusion	https://www.researchgate.n et/publication/373992391 NEP 2020 Transitioning To	2582-7421	21st Sep 2023	
00	Dr. Parminder Bajaj	International Conference on Digital Mittal School of Business, Lovely	hool of	"Let's Have a Chat! A Conversation with ChatGPT: ChatBots & Generative AI"	https://www.appleacademic 9781779640482 press.com/integrating- artificial-intelligence-	9781779640482	18th August 2023	
6	Mr. Ankur Tayal	Exploring the essence indian conomic thought in contemporary perspective	GGSIPU	"Indian Contemporary Applications of Indian Economic Thoughts: Economic Ideologies For Sustainable	Hardcopy	ISSN No: 0030- 5324	22-02-2024	23-02-2024
10	Ms. Megha Mohan	3Ps (People, Planet & Properity) Creating Sustainable Global Business	ITS Ghaziabad	Examining Graduate's Employability in relation to Education	https://iaraedu.com/pdf/ijai 2394 – 7780 r-volume-11-issue-2-iv-april- june-2024.pdf		03-02 03-05	04-05-2024
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11	Dr. Sachin Sabharwal	International Comercine on Digital Transformation for Business Sustainability	Business, LPU		press.com/integrating- artificial-intelligence-		2023	
12	Dr. Sachin Sabharwal	International Conference on 3Ps(People, Planet and Proceeding A	ITS, Ghaziabad	India's Direction Towards Sustainable Energy Alternatives	https://iaraedu.com/pdf/ijai   r-volume-11-issue-2-iv-april- june-2024.pdf	ISSN: 2394-7780	03-05-2024	04-05-2024
13	Dr. Sachin Sabharwal	International Conference on 3Ps(People, Planet and Prosperity): Creating A	ITS, Ghaziabad	Business Growth Through Digital Transformation	https://iaraedu.com/pdf/ijai r-volume-11-issue-2-iv-april- iune-2024.pdf	ISSN: 2394-7780	03-05-2024	04-05-2024
14	Dr. Geeta Sharma	2nd International Conference 2Advances in DAta-Driven Computing	BITS Pilani, NFSU COLLAB	Steganalysis of Reversible Digital Watermarking Algorithm base on LWT and SVD	https://link.springer.com/bo ok/10.1007/978-981-99- 9521-9	eBook ISBN: 978- 981-99-9521	21-09-2023	23-09-2023
15	Dr. Ankita Chopra	Suscon X - 10th International Conference on Sustainability	IIM Shillong	Employees Well Being: Revisiting, Reviving and Restoring the employee sustainability	Hardcopy	ISBN 9789360136062	22-11-2023	24-11-2023
16	Dr. Ankita Chopra		Mittal School of Business, LPU	A conversation with ChatGPT: ChatBots & Generative Al	https://www.appleacademic 9781779640482 press.com/integrating-artificial-intelligence-chatgpt-into-marketing-economics-business-and-finance-/9781779640482		18-08-2023	
17	Dr. Akanksha Upadhyaya	Transformational Concepts and Tools for Entrepreneurial Leadership (Published by IGI Global)		Prospects of Green Entrepreneurship development a review of Literature using R-software		ISBN:9798369300 787	Jul-05	
18	Dr. Akanksha Upadhyaya	The Role of innovation, Entrepreneurship and Management for sustainable development		Unveilling the empowered voice exploring indian women's perspective on women's empowermnet through association	https://iournalpressindia.afli ISBN 978-93- p.in/OPJIndal CRIEMSD2023 91535-68-1 Proceedings	ISBN 978-93- 91535-68-1	03-11-2023 to	
119	Dr. Akanksha Upadhyaya	Mangalmay institute of engineering & technology greater noida		Assessing the influence of training and devlopment programs on employee motivation in the softwaare industry		ISBN 978-93- 91535-68-1	Se of Mans	neme
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	Facuity Name	Name of the conference	National/Internati	National/Internati Conference Organizer onal Conference	Title of the paper	Date from	Date to
н	Dr. Deepshikha Aggarwal	International Conference on Computations and Data Sciences (CoDS-2024)	International	Department of Mathematics IIT Roorkee in collaboration with iHUB DivyaSampark IIT Roorkee	Sound Based Smart Canes: Better Exoerience for Visually Impaired.	08-03-2024	10-03-2024
2	Dr. Archana B.Saxena	International Conference on Computations and Data Sciences (CoDS-2024)	International	Department of Mathematics IIT Roorkee in collaboration with iHUB DivyaSampark IIT Roorkee	Sound Based Smart Canes: Better Exoerience for Visually Impaired.	08-03-2024	10-03-2024
8	Dr. Suman Madan	7th INTERNATIONAL CONFERENCE ON INNOVATIVE COMPUTING AND COMMUNICATION	International	Shaheed sukdev college, DU	Cyber Security: Critical analysis on Attacks, classification and Issues	16-02-2024	17-02-2024
4	Dr. Suman Madan	World Congress on Nature and biologically inspired computing (Conference)	International	Machine Intelligence Research Labs (MIR Labs), USA	Metaheuristic Intelligence Approach for Sentimental Analysis	13-12-2023	15-2023
in	Dr. Suman Madan	Sth International Conference on Advances in Information Communication Technology & Computing	International	Hari Krishan Research & Development Nexus	Role of Artificial Intelligence in Cyber Security: A comprehensive study	29-04-2024	30-04-2024
9	Dr. Suman Madan	7th International Joint Conference on Advances in Computational Intelligence IJCACI 2023	International Manage	South Asian University and Jahangirnagar University, Bangladesh	Self Driving Automobiles: Are we ready?, South Asian University	14-10-2023	15-10-2023
7	Dr. Geeta Sharma	National Youth Conference on Indian Knowledge Systems 2023	Mattonali - 5 Conference	Indian Institute of Technology Roorkee	Analysis of philosophy of indian pedagogy	25-08-2023	27-08-2023



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"Diversity, Equity and Inclusion: Cultures, Practices and Policies" Management, Entrepreneurship and Economics, (ICMEE),	13th ICMC 2023 International conference on management cases	13th ICMC 2023 International Conference on Management cases	International Conference on Sustainable Conference Communication Netwroks and Application ICSCNA 2023	5th International Conferenece on Artificial Intelligence and Speech Technology AIST	nference novation SSSS-2024	International Conference on Computations and Data Sciences (CoDS-2024)	Sustainaibility
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30-04-2024	30-04-2024	22-06-2024	10-03-2024	22-Feb-24	28-Jun-24	
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Hari Krishan Research & Development Nexus	Hari Krishan Research & Development Nexus	ICEAT 2024	Department of Mathematics IIT Roorkee in collaboration with iHUB DivyaSampark IIT Roorkee	Delhi Technological University vivek Vihar	Maulana Azad National Institute of Technology - MANIT Bhopal	Department of Mathematics, Statistics and Actuarial Science, Namibia University of Science and Technology
Conference	International	International	International	International	International	Nanage no control of the control of control
5th International Conference on Advances in Information Communication Technology & Computing	Sth International Conference on Advances in Information Communication Technology & Computing	Sth International Conference on Engineering & Advancement in technology (ICEAT 2024)	International Conference on Computations and Data Sciences (CoDS-2024)	International Conference and startuo Expo-24	International Conference on Recent advances in mathematics and data science -ICRAMDS 2024	1st International Hybrid Conference on Mathematical and Statistical Sciences (ICMSS)
Dr. Praveen Arora	Dr. Praveen Arora	Ms. Bhavna Galhotra	Dr. Deepti Sharma	Mr. Sunny Seth	Mr. Sunny Seth	Mr. Sunny Seth
16	17	18	19	20	21	22



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24-01-2024	23-02-2024	05-05-2024	05-05-2024	16-09-2023	19-11-2023	27-08-2023	16-09-2023
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"Asymmetrical Interconnectedness Among APEC Currencies: Unveilinthg Insights through Time-Frequency Domain Analysis"	Unveilling Inclusive Finance: Tracing the Trajectory of India's Financial Post- Independence Period	Beating the Competition Balancing Logistics with Economics of Scale	Unveiling The Fall from Grace - A Case Study on Regulatory Ban and Fintech Fall Out."	Revolutionizing Human Resources: The Role of Al in shaping the workplace	Stockton Rush: An inventor killed by his own Invention	Analysis of Philosophy of Indian Pedagogy	A study on factors affecting purchase intention of consumers regarding organic food in Delhi-NCR
PAN IIM World Management Conference	GGSIPU	Sherubtse College Auditorium	IIT Roorkee	рти	BIMTECH Greater Noida	IIT Roorkee	рти
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9th PAN IIM World Management Conference - 2023	Exploring the essence indian conomic thought in contemporary perspective	5th International Conference on Entrepreneurship & Business Sustainability	ony in Innovation: ating Global Business ccapes through ging Technologies ynamic	International Conference on Diversity, Equity & Inclusion: Cultures, Practices and Policies, Management Entrepreneurship and Economics (ICMEE)	3rd Pritam Singh Memorial International (PRISM) Conference 2023	National Youth Conference on Indian Knowledge Systems 2023	International Conference on Diversity, Equity, and Inclusion (DEI): Cultures, Practices, and Policies
Dr. Parminder Bajaj	Ms.Megha Sharma	Dr. Priyanka Gandhi	Dr. Priyanka Gandhi	Dr. Priyanka Gandhi	Dr. Priyanka Gandhi	Dr. Priyanka Gandhi	Mr. Ankur Tayai
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Evaluation of Enablers using Fuzzy 22-12-2023	"Sustainable Practices in Construction: Industry 4.0 Challenges for Indian SMEs"	rship	Alternative methods of testing the significance of heterocedasticity and autocorrelation	Empirical Investigation of the inter relation between ICT Goods Trade and Growth.	lateral Trade I Investigation th China and	g Sustainable Routes Post-COVID business ges: A Case of 3S Travel	Sustainable Practices at ce on Employee's gical Wellbeing and
RDIAS, Delhi and CSICA, Russia	RDIAS, Delhi	Delhi Technological University vivek Vihar	Manipal University Jaipur	IIM, Shillong	ICAMP, JIMS	AIMA	Buolink Shillong
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Redefining Business and Managerial practices for sustainable growth: A global Perspective	15	International Conference and startuo Expo-24	4th International conference on mathemetical modeling, computational Intelligence Techniques & Renewable energy (MMCITRE2024)	3rd International Marketing Conference (iMarC III)	International Conference on Advances in Management Practices	4th Case Writing Competition & Conference 2024	suscon X
Mr. Ankur Tayal	Mr. Ankur Tayal	Ms. Megha Mohan	Dr. Sonia Dhir	Dr. Sonia Dhir	Dr. Sonia Dhir	Dr. Sonia Dhir	Ms. Tanshi Ghai
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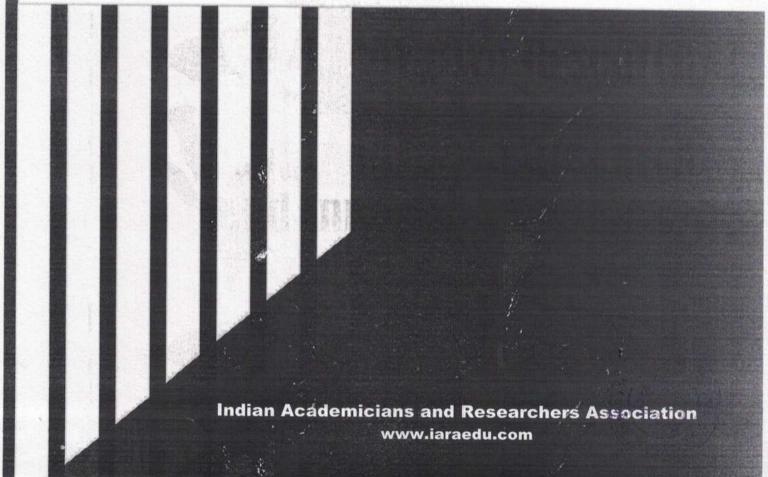
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Innovation and Entrepreneurship 21-02-2024 - Entrepreneurial Skills of Students in the Delhi National Capital Region (NCR): An Assessment Study	Beating the Competition Balancing Logistics with Economics of Scale	Going beyond Microfinance: Harnessing the power of Micro- Insurancec to break the cycle of poverty.	ig Inclusive Finance: the Trajectory of India's I Post- Independence	FIGHTING HUNGER, PROMOTING 06-03-2024 HEALTH: SDG SYNERGIES
Delhi Technological University vivek Vihar	Sherubtse College Bhutan	Dyal Singh College	GGSIPU	Jamia Millia Islamia
International	International	international	international	International conference
International Conference and startuo Expo-24	5th International Conference on Entrepreneurship and Businesc Sustainability, Bhutan 3-5 May 2024	ence	Exploring the essence indian conomic thought in contemporary perspective	Global Conclave on Sustainable Development Goals (SDGs): Progress, Challenges and Way Forward
Dr. Sachin Sabharwal	Dr. Sachin Sabharwal	Ms, Sheetal gera	Ms, Sheetal gera	Ms, Sheetal gera
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# International Journal of Advance and Innovative Research





# THE INTERNATIONAL CONFERENCE 3Ps (People, Planet & Prosperity): Creating A Sustainable Global Business Model

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Mohan Nagar, Ghaziabad

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# International Journal of Advance and Innovative Research

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## EXAMINING GRADUATES' EMPLOYABILITY IN RELATION TO EDUCATION: A THOROUGH SYSTEMATIC REVIEW AND META-ANALYSIS

Ms. Megha Mohan<sup>1</sup> and Dr. Sachin Sabharwal<sup>2</sup>

<sup>1</sup>Assistant Professor and <sup>2</sup>Associate Professor, JIMS, Rohini (Sector-5)

## ABSTRACT

Employers generally assess the graduates based on their hard skills, soft skills and their job experience. The majority of employers complain that the graduates lack the necessary skills and abilities for their industries. The higher education of the 21<sup>st</sup> century in the world, as well as India, is very complex which is affected by a wide number of issues as well as the opportunities:inadequate infrastructure, resource utilization, scalability, disparity in the delivery of the skills and many other. The researchers identified that the employability is affected by the varied skills, personal traits and knowledge basesfor the continued success. Despite increasing research interest in skillset development, there are still lacunae in understanding the conceptualization of skillset development during the pandemic. Thus, this study provides a review of extant literature and meta-analysis of research studies to present the theoretical underpinning concept of skillset development. Special attention is given to the employability skills, task-related skills, self-management, or technical knowledge required by the employers.

Keywords: Skills, Higher Education, Employability, Industry Expectations, Meta-Analysis, Systematic Review

### INTRODUCTION

One of the numerous economic challenges facing a developing nation like India is unemployment. In light of this, the Planning Commission of India has predicted that by 2022, there will be a shortfall of approximately 500 million skilled workers. As a result, education plays a critical role in helping people acquire the skills necessary to find employment. One of the several reasons a candidate might not advance to the next round is a lack of employability skills. The responsibility for fostering these abilities in the classroom has changed over time.

A major problem to conducting cross-national comparisons of the prevalence of over-education and unemployment among university graduates is the phenomenon's dependence on business cycles and overall labor market circumstances. The employability of higher education graduates across countries, as determined by factors such as unemployment and over-education, will largely mirror overall variations in the labor market environment. There are more "employability" metrics to take into account. This is particularly intriguing if one's objective is to look at the connection between the employability of graduates and the features of higher education programs.

Participants in business education are changing at a rapid pace. Institutions of higher learning are under growing pressure to address today's global issues. In order to foster resilience and promote recovery, authorities have frequently advocated investing in personal skills since the Great Recession of 2008. By needing specialists who can adapt to new contexts and trends, including the Fourth Industrial Revolution, the sector strengthens its desire for qualified candidates.

According to a report by the Higher Education Academy, there are several effective strategies that higher education institutions can implement to integrate employability into institutional initiatives. These include developing and/or consolidating career guidance services within the institution, promoting employability through extracurricular and curricula (such as entrepreneurship courses) and networking events (such as mentoring programs), helping students with their personal development (such as building self-confidence), and encouraging international mobility and critical thinking about the experiences they have had overall.

The literature has documented a number of variables that could support the effective teaching of employability skills. These include the mode of instruction, the qualities of the teacher, the explicit learning objective of skill development, the activity and involvement of the students, the pertinent context, and the accountability and autonomy of the students. Teaching employability skills is a problem that emphasizes how important it is to identify and put into practice specific educational practices that directly address employability and skill development issues. This may not be as simple as it sounds, given the variety of constraints that govern many educational settings.

The importance of this individual level of employability in contemporary literary discussions and the necessity for precise data regarding the relative efficacy of various employability development possibilities are the driving forces behind the current review. This study aims to perform the first comprehensive review of the variables affecting employability. This will inform the employability development processes of individuals and

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The emergence of ChatGPT (a publicly available tool developed by Open AI), along with its underlying technology, generative pretrained transformer (GPT), is leading to a significant expansion of generative Al and is unleashing the possibilities for unimaginable transformations across different business domains. This new volume looks at how AI, and ChatGPT in particular, is revolutionizing the business of business, finance, economics, and marketing, exploring its transformative impact and considering its hands-on practical implications.

The chapters look at the broad implications in the different domains and provide illustrations and hands-on practice examples that help to evaluate the merits and demerits of ChatGPT, its inherent constraints, its distinctive traits, and its potential utility for researchers and scholars.

In finance, the book offers empirical insight into how an investor can employ ChatGPT and make money with AI and ChatGPT-themed equity investments. The authors also look at Al-enabled detection fraud tools that are revolutionizing security and resource protection of financial institutions, contributing to their integrity and overall financial stability. The book also shows how ChatGPT can provide enhanced information analysis for business startup valuation and profitability.

In the economic realm, ChatGPT can offer real-time insights into economic trends, such as forecasting crude oil prices, etc. The volume also looks at the ethical and legal concerns of ChatGPT in marketing communication, how ChatGPT can augment consumer behavior analysis, the use of chatbots and virtual assistants, and more. The book also explores public sentiment of Chat-GPT on platforms such as Twitter, how ChatGPT is changing management education, and more.

In business practices, the volume looks at Al integration for firms seeking to remain competitive in the ever-changing corporate world. It explores the applications of AI in human resources and how it is automating and augmenting workplace practices by streamlining many business aspects, including recruitment processes and employee engagement, to name two areas. Also considered is ChatGPT role in shaping Al policies and the regulatory landscape that underscores the importance of ethical and responsible use.

The applications and value of ChatGPT in marketing is also looked at, such as the ethical and legal concerns of Chat-GPT in marketing communication, using Chat-GPT to analyze customer behavior, using chatbots and virtual assistants for customer service and support services, and more.

Highlighting the excellent performance and summary analysis capabilities of ChatGPT, this book presents a compelling synthesis of theoretical perspectives of and emplicial evidence along with actual examples of successful integration of ChatGPT in marketing, economics, business, and finance.

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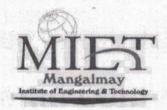
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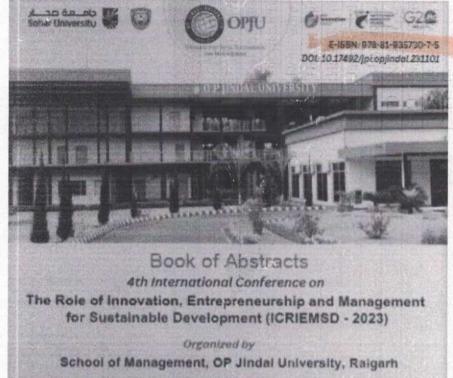
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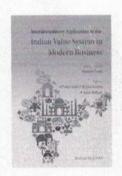
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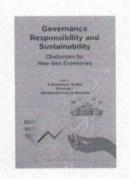
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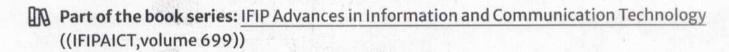
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# **Abstract**



In recent years, virtual reality (VR) technologies have made significant advancements and are now being explored for their potential applications in various fields, including education. This exciting development has sparked a growing interest in investigating the use of VR technologies to enhance learning experiences. VR offers a unique opportunity to create immersive and interactive environments that can transport students to places they may never have the chance to visit otherwise. By simulating real–world scenarios, VR can provide students with hands–on experiences and facilitate active learning. From exploring historical landmarks to conducting complex scientific experiments, the possibilities are endless.

This research paper aims to investigate the use of VR technologies in the field of education, exploring their potential benefits, challenges, and implications. Through a comprehensive literature review and analysis, this study provides insights into the current state of VR in education, its applications, and its impact on learning outcomes. One of the key advantages of using VR in education is its ability to engage students on a deeper level. Traditional teaching methods often struggle to capture and maintain students' attention, but VR has the potential to captivate learners by making education more interactive and enjoyable. The findings reveal that VR technologies have the potential to enhance student engagement, facilitate immersive learning experiences, and improve knowledge retention. However, challenges such as cost, accessibility, and technological limitations must be addressed to ensure widespread adoption and integration of VR in educational settings. Furthermore, By creating an environment where students can actively participate in their learning process, VR helps foster curiosity, critical thinking, and problem-solving skills.. The research concludes by highlighting the future prospects of VR in education and suggesting areas for further research.

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