

Guru Gobind Singh Indraprastha University

(A State University established by the Government of NCT of Delhi) Sector 16-C, Dwarka, New Delhi 110078



ACADEMIC AUDIT PROFORMA (2024-25)

Academic Session: 2023-24

Institution Name:	lagan	Institute	of N	Nanage	ment	Studies,	Rohini

		. 7 -03	Salario Vitali		
			1		
	Me	embers of the A	Academic Audit	Committee:	
(i)			(ii) .		
(iii)			(iv)		

A. Institute Information								
Name of the Institution	:	Jagan Institute of Ma	nag	gement Studies				
Name of the Director/Principal	:	Dr. Praveen Arora, Pri	nci	pal & Dean				
Address	:	3, Institutional Area, S	ect	or-5, Rohini, Delhi-110085				
		Mobile No. (Director/Principal)	:	9811786265				
		Telephone No. (Institution)	:	011-45184000				
		Email ID	:	contact@jimsindia.org; principal@jimsindia.org				
		Institution website URL	:	https://www.jimsindia.org/				

(a)	Academic Programmes													
	S. No.	S. No. Programme	Start Year	Regulatory Body	· · · · · · · · · · · · · · · · · · ·	Sanctioned Intake in the Assessment Year								
					1 st Shift	2 nd Shift	Total	(for all years)						
	11	MCA	I Shift: 2001 II Shift: 2013	AICTE	120	60	180	298						
	2.	ВСА	I Shift: 1999 II Shift: 2010	GGSIP University	60	60	120	350						
	3.	ВВА	I Shift: 1999 II Shift: 2010	GGSIP University	60	60	120	337						
	4.	BA (Hons.) (Economics)	I Shift: 2020 II Shift: 2023	GGSIP University	60	60	120	145						
	5.		TSE V											
	6.		1 631											
	7.													
	8.					The same	NE							
0)	Progra disclos		aculty for the asses	sment year (to b	e uploaded									
:)	Progra disclos		vise Time Table for	the assessment	year (to be	uploade	ed under i	nnexure I) mandatory nexure II)						

1. 5	Status of Accres	ditation							
1(a)	Applicability of Ac	creditation:							
	NBA Only	☐ Yes ☐ No							
	NAAC Only	: Tyes No							
	NBA and NAAC	Y Tyes No							
1(b)	Status of Accredita	ation							
	NBA (Out of 25 scaled t accreditation appli	South and the second of the se	:						
	NAAC (Out of 25 scaled t accreditation is ap	o 50, if only NAAC plicable)	:						
	NBA and NAAC (Out of 50, if both are applicable and	n NAAC & NBA accreditation marks would be awarded as accreditations, out of total of		NAAC & NBA: NAAC: Institute is NAAC accredited "A++" Grade with CGPA 3.61 valid up to 2 nd January, 2029 NBA: Accreditation status for MCA Program vide Letter no F.No.17-18-2010-NBA dated 14.06.2024 valid up to 30.06.2025					
				(Refer to Annexure III) Marks (Max. Marks: 50)					
MAI		ers' Availability	7						
	er statutory body (t :20, PG as 1:15.	IGC, AICTE, BCI, NCTE, COA, R	LI,	NMC, AYUSH, etc.) norms or to be assess	ed for U				
2(a)	Total No. of Stude	ents							

2(a)	Total No. of S	tudents					
	In UG	:832					
	200	(both shifts)	Program	BBA	BCA	BA (Eco)(Hons)	
			2023-26 (1st Yr.)	1.20	117	67	
			2022-25 (2nd Yr.)	105	113	44	
	29191		2021-24 (3rd Yr.	112	120	34	
		TY COLD II		337	350	145	
	In PG	: 298					
		in both shifts	Program	MCA			
			2023-25(1st Yr.)	180			
			2022-24 (2nd Yr.)	118			
				298			
2(b)	Number of Re	egular* Teacl	ners				
	In UG		BBA: 16 BCA: 14 BA (Hons.)(Eco): 12			J Mo	
	In PG		MCA: 24	TW.		Se of manage	1
	In UG and PG			1900A		Rohini Sector	d
	Total			04	er to List of	Faculty is attached at Ann	ure

Teach	ers' R	latio
-------	--------	-------

MCA: (1:13) BBA: (1:19) BCA: (1: 20)

BA (Hons.)(Eco): 1:20

S.	Programme(Sanctioned	No. of	No. of Reg	ular* Teachers	Available	Student-
No.	s) and duration (in Years)	Intake x duration of the programme = total students (a)	Required Teachers (b)	Assistant Professor (Jr. Faculty) (c)	Associate Professor + Professors (Sr. Faculty) (d)	Cadre Ratio (d/c)	Teacher Ratio (a/(c+d))
1.	MCA / 2 Years	180+120	15	14	3+7	0.71	1:13
2.	BCA / 3 Years	180+180	14	9	2+3	0.56	1:20
3.	BBA / 3 Years	180+180	14	9	3+4	0.78	1:19
4.	BA (Economics) (Hon/s) 3 Years.	180+60	11	7	3+2	0.71	1:20
5.			TATES.				
Sure	Total					Mark Control	
V					Marks		

*Teacher who stayed for 90% of the time in a year.

Marks be awarded proportionate to the status of the faculty, for Required vs. Available. Visiting / Adjunct Faculty shall be counted as per the norms.

List of faculty should be uploaded on website under mandatory disclosures.

If Student-Teacher Ratio is as per statutory body, Give full 65 marks, else give proportionate marks and if less than 50% give 0 marks.

(Max. Marks: 115)

If cadre ratio is as per statutory body, give full 50 marks, else give proportionate marks.



		No.	Details	Marks					
3(a)	No. of teachers with Ph. D. (awarded)	36	MCA:12 BBA: 10 BCA: 09 BA (Hons.)(Eco): 05 Refer to Annexure IV(A)						
3(b)	No. of publications only in WoS/ SCOPUS/ PuBMed (UGC CARE Category-II) listed journals in the assessment year (List to be uploaded under mandatory disclosures) P1	86	Refer to Annexure IV(B)						
	No. of publications only in UGC-CARE (Category-I) listed journals in the assessment year (List to be uploaded under mandatory disclosures) P2	03	(Refer to Annexure IV(C))						
	No. of publications only in any referred journal other than the above indexing above (with ISSN No.) in the assessment year (List to be uploaded under mandatory disclosures) P3	50	(Refer to Annexure IV(D))						
3(c)	(i) No. of publications in conference under mandatory disclosures)	es in the a	ssessment year (List to be uploaded (Refer to Annexure IV(E))						
	Indexed by WoS/SCOPUS	22							
	With ISBN Number	22							
	Any other	43							
	No of Patents Published/Granted	11	(Refer to Annexure IV(F))						
3(d)	No. of Books Authored/ Edited Books / Book Chapters published with ISBN (List to be uploaded under mandatory disclosures)	29	Refer to Annexure IV(G)						
3(e)	Course/teaching plan with details of number of lectures on each unit of curriculum, in the assessment year	As per Syllabus	All teacher prepares Lesson plan before the commencement of the semester indicating unit wise lecture plan all subjects (Refer to Annexure IV(H))						
3(f)	No. of courses on Learning Management System (LMS) Software other than youtube, ppt, etc. (List to be uploaded under mandatory disclosures)	All courses	All courses as per the syllabus for the Academic Session 2023-24 are uploaded in the LMS (Refer to Annexure IV(I))						
3(g)	Classrooms available with mounted projectors and ICT facilities (Geo tagged photos should be uploaded and available under mandatory disclosures)	12	All classrooms are equipped with latest ICT facilities like Smart Board, LCD Projector etc. Refer to Annexure IV(J)						
3(h)	Percentage of teachers using ICT for teaching (having PPTs, Videos, etc.)	100%	All faculties are using projector in classroom for teaching Refer to Annexure IV(K)						
	Marks (Maximum Marks: 100)								

		De	etails	Marks
4(a)	Documentary evidence of awards like best teacher/best researcher with implementation, etc. (Upload report)		Best Teacher award guidelines are in place which is notified every year by the Director of the institute inviting the nominations from each department for Best teacher award Best teacher award is given to the Faculty on Teacher Day, ie. 5th September every year based on the guidelines drawn to select the best performing from each of the department of the institute. The guideline take into account the feedback from the students, contribution made by the teacher in improving results, research work, extracurricular activities and other sphere of the academic life.	
4(b)	Documentary evidence of mechanism and its utilization for grant of study leave to teachers with full pay for faculty to pursue higher studies at other institutions (Upload report with List)	:	Please refer to Annexure V(A) Provision for study leave is annexed at Please refer to Annexure V(B)	
4(c)	Documentary evidence of grant of funds to teachers to attend conferences, or seminars, or FDP, or workshops, etc. including registration fee, TA/DA, and grant of special casual leave or duty leave for this purpose (Upload report with List)	1	Please refer to Annexure V(C)	
4(d)	Individual computing facilities with Internet provided to teachers	:	Yes, individual computing facilities is provided to each faculty with proper internet connectivity. **Refer to Annexure V(D)** Yes, internet facilities is provided to each faculty member	



		Deta	ails	Marks
5(a)	Availability of Students' Grievance Redressal Committee (SGRC) and its compliance with UGC's Regulations 2012 (Upload List with notification)	:	Yes, Students' Grievance Redressal Committee (SGRC) is in place as per University Grant Commission Gazette of India Notification NO.F.No.14- 4/2012(CP-II) dated 06.05.2019 Please refer to Annexure VI-A	
5(b)	Whether the Grievance Redressal Committee has elected student's representative?	:	Yes, as per UGC Gazette notification dated 06.05.2019 institute has nominated student Grievance Redressal Committee Pease refer to Annexure VI-B	
5(c)	Whether meticulous and verifiable documentations of the proceedings of Students' Grievance Redressal Committee is maintained (upload relevant minutes)		Yes, meticulous and verifiable documentations of the proceedings of Students' Grievance Redressal Committee is maintained and sent to university as well Pease refer to Annexure VI-C	
5(d)	Availability of Psychiatrist, Psychologist and professional students counsellors (Upload List with schedule and notification)	:	Yes, Psychologist and professional student's Counsellor is available in the institute. Please refer to Annexure VI-D	
5(e)	Whether the institute has published/notified prominently the details of SGRC on website		Yes, institute has published/notified prominently the details of SGRC on website and admission prospectus Please refer to Annexure VI-E	
5(f)	Whether students are satisfied with the effectiveness of the SGRC (upload survey report)	:	Yes, the students are satisfied with the effectiveness of the SGRC as institute collect feedback from the students from time to time. Please refer to Annexure VI-F	
5(g)	Whether reports of the proceedings of SGRC is sent to the University every semester	:	Yes, reports of the proceedings of SGRC is sent to the University every semester. Please refer to Annexure VI-G	
			Marks (Maximum Marks: 100)	

		Details		Marks
6	Percentage of faculty participation in university examinations as evaluators / university representatives	:94%	Yes, as per the university norms faculty has participated and details are as under: - Paper Evaluator: 61 nos. Practical examiner: 50 nos. Please refer to Annexure VII	•



7. Status of Library

Book: Total		uring the year : 113 I	Nos. Total	Volumes A	dded During the Year 1	755 No
S. No.	Programme	Title (a)	Volume (b)	Score	Details	Marks
1.	IT	3603	30589			
2.	Management	5770	31995			
3.	E-Books (Mgm	Delnet: More than 1200				
4.	E-Books (IT.)	Springer-285 More than 1200				
5.		Refer to Annexure VIII				
6.						
7.						
8.						
9.						
10.						HE I
11.	PARTY E					
12.			Bulling			
			Total Score			
					Marks (Maximum Marks: 70)	
Does	Journals Added	d or Discontinued du ver all the disciplines als under mandatory discle No. of Journals	offered by		0 nos. Discontinued 6 ne: Yes Details	Marks
No.	Journal					
1.	Indian	a = IT: 52 Mgmt:67	a/12 =119			
2.	International	b = IT: 06 Mgmt:10	b/3 = 5.			
3	E-Journal Packages	 ProQuest: Manag journals. Emerald Insight: N of 28 journals incl 	Management	t Package		

Marks (Max. Marks: 30) Total Marks [7(a) + 7(b)](Max. Marks: 100)

Studies.

journals

• Sage Publications: Package of 12

• Springer- EEC Package of 225 Journals

					Details	Marks
3(a)	1000000	us of Laboratories other as required by statutor		No.		
	(i)	Number of Labs	National Line	03	(i) Details attached at Annexure	
	(ii)	Status of Instruments	/ Equipment	13 3 1	IX(a) (ii) Details attached at Annexure	
	(iii)	Up-gradation underta technological develop requirements of the c curriculum (Provide D	oments and course		(iii) Webcam, Digital Board, Purchase of Intel Core i7 6th Gen computer, Instruments for IoT lab, Instruments for language lab. (Upload the images of the labs with list under mandatory disclosures)	
					Marks (Max. Marks: 50)	
3(b)		The state of the s	(od. 1 per o sta	aciics,	PG: 1 per 3 students across all years	0. 00
	(i)	Total Number of computers available in labs	Computer available MCA: 90 BCA: 36 BBA: 36	M BC	mputer ratio Reqd. CA: 60 (1:4) CA: 30 (1:6) BA: 30 (1:6) Refer to Annexure X	
	-	Total Number of computers	available MCA: 90 BCA: 36	M BC	CA: 60 (1:4) CA: 30 (1:6) BA: 30 (1:6)	
	(i)	Total Number of computers available in labs Total number of available licensed software required as per course curriculum (as required by	available MCA: 90 BCA: 36 BBA: 36 Licensed software: 16 Open-source	M BC	CA: 60 (1:4) CA: 30 (1:6) BA: 30 (1:6) Refer to Annexure X	



9. C	o-Curricular Activities Cor	ducted	d by the Insti	tution (Assessment Year)	
9(a)	Conferences Organized (Brochures, Proceedings, Resource persons/session chairs to be provid disclosures)		No.	Details	Marks
	International/ National Conferences	:	02 (International)	Refer to Annexure XI	
	Proceedings are indexed with WoS / SCOPUS		√ ☐ Yes ☐ No		
	Proceedings with ISBN Only	-1: 15 	√ ☐ Yes		
			☐ No		
	Proceedings without ISBN		☐ Yes		
9(b)	Seminars Organized (02 Half D	av Semin		idered as One Full Day Seminar). Broch	uros
9(0)	Resource persons/session chai included.	rs to be	provided under	disclosures). Guest Lectures not to be	iures,
	No. of One Day Seminar		05	Refer to Annexure XI	
	No. of Half Day Seminar	:	LÉTE LE LE		
9(c)	Faculty / Management Develo Details to be provided with Bro to be included	pment P ochures,	rogramme Orga Resource persor	nized (At least one week/5days durations, etc. under disclosures. <i>Guest Lectur</i>	on). es not
	FDP/MDP	:	26	Refer to Annexure XI	Bay -
9(d)	Workshops Organized (Details disclosures. Guest Lectures no			chures, Resource persons, etc. under	
	No. of Workshop	:	13	Refer to Annexure XI	HY-
9(e)	Short Term / Value Added Pro Participants, etc. under disclos	The state of the s	s Organized (De	tails to be provided with Brochure,	
	No. of Programme	:08		 Mental Being DSA Training on 'Data Structures and Algorithms Tableau training Personality Development and communication skills (2 Time) Microsoft Azure Fundamentals and administrator 	
				AWS Training Training on Ms Excel for Data Analysis - Basic to Advanced	
9(f)			Organized (Deta	ils to be provided under disclosures)	
	No. of Lectures	: 80		Refer to Annexure XI	
				Marks (Max. Marks: 100)	



10(a)	Publication of Journal(s)		No.	Details	Marks
	International / National Journal	:	02	8i (IJICCT) Computing Everywhere	
	Frequency	:	Half Yearly	2. 8m (The Journ. of Indian	
	Publisher	:	Jagan Institute of Management Studies	Mgmt. & Strategy.	
4	Indexed at WoS/SCOPUS	:	☐ Yes √ ☐ No	Book Proceeding (Other)	
	Indexed in UGC-CARE	:	☐ Yes 🗸 ☐ No	Springer CCIS Publication papers for ICICCT	
	Any other Indexing (Google Scholar, EBSCO; etc)	:	v □ Yes □ No	Technowhiz: IT Seminar Refer to Annexure XII	
	No indexing	:	☐ Yes ☐ No		
O(b)	Magazine	:	04	Magazine	
	Frequency	:	Yearly	 (Insight: TechByte HORIZON-More than Just 	
	Publication Type	:	√ Print √ Online	Economics 3. Osmosis:Connecting	
	Newsletter	:	01	Thoughts 4. Echelon	
	Frequency	:	Monthly	Newsletter 1. IPU Deptt. Newsletter	
				Students Press (Other) 1. IT Kaleidoscope 2. Management Students Press.	
	the state of				
	Publication Type	:	√ Print √ ☐ Online	Refer to Annexure XII	
				Marks	
				(Max. Marks: 40)	



L(a)	Activities like mock into	ervie	w, role play, group disc	ussions, quizzes, workshops, com	petitions, etc
	Activities		No.	Details	Marks
	Mock Interview	:	47		
	Role Play	;	04		
	Group Discussion	:	08		
	Workshop	:	13		
	Competition	:	39		
l1(b)	Personality development existence of qualified			ned faculty to conduct practical	sessions and
	Personality development labs	:	Yes	Refer to Annexure XIII(B)	
	Availability of trained faculty to conduct practical sessions	:	Dr. Shivani Wadhwa		
	Existence of NSS/ NCC Technical and Cultural Clubs/Societies		Yes	Club name No. of activities (1)NSS: 17 (2) Cultural Club: 08 (3) Academic Club: 06 (4) Patriotic Club: 08 (5) Econ. Club:06 (6) Gender Championship Club: 08 (7) Sports Club:12 (8) Tekqbe Club: 04 (9) Electoral Literacy Club:	
11(c)	Sports facilities in the	nstit	utions		
× N. o	Indoor facilities	:	Available	Refer to Annexure XII(C)	
	Outdoor facilities	:	Available	The institute has trained Sport Instructor	
	Sport Equipment	:	Available		
				(Max. Marks: 35)	



		No.		Details (Student wise placement list)	Mark
(i)	Total No. of Students having Passed out (in that Assessment Year)		MCA:113 BBA:93 BCA: 110 BA (Eco):33		
(ii)	Total No. of Students, who are eligible and have registered for Placements (a)	:	MCA:106 BBA:57 BCA: 61 BA (Eco):18		
(iii)	Total No. of students going for Higher Education (b)		MCA:04 BBA:37 BCA: 45 BA (Eco):15	Refer to Annexure XV	
(iv)	Total No. of Students having been placed (c)	:	MCA:106 BBA:52 BCA: 61 BA (Eco):16		
(v)	Total No. of Students placed + Higher Education (d=b+c)	:	MCA:110 BBA:89 BCA: 106 BA (Eco):31		
(vi)	Total Percentage (%age) of Placements + Higher Education {e= (d/a) * 100}	:	MCA:97.35 BBA:95.70 BCA: 96.35 BA (Eco):93.94		
(vii)	No. of companies visited the campus		MCA:71 BBA:45 BCA: 46 BA (Eco):30		
(viii)	Average salary offered	:	MCA:5.25 BBA:4.75 BCA: 4 BA (Eco):4.5		
(ix)	Existence of training and placement office with TP Officer	:	√ Yes □ No		
(x)	No of Entrepreneurship activities conducted with any Startups (provide details)		27		
				(Max. Marks: 60)	R Z



oload pi	ctures under mandatory disclosures on	the w	vebsite	Details	Marks
(i)	Individual seating arrangements for faculty with suitable furniture	:	v ☐ Yes ☐ No		
(ii)	Institution Website URL	:	√ ☐ Yes ☐ No		
(iii)	Common rooms for girls (separate)	:	√ ☐ Yes ☐ No		Berg
(iv)	Cleanliness of toilets	:	√ Good Bad		
(v)	Students' canteen and drinking water arrangements	•	v ☐ Yes ☐ No		
				(Max. Marks: 30)	

14(a)		Details	Marks
	Feedback from the Faculty/Employers Collected: Analysed: Action taken: (on parameters like salary as per norms, leaves, research facility, recognition of their contributions, their respect, promotions, and overall academic environment). Details of Feedback analysis and action taken if any to be provided under disclosures.	: VYes ☐ No VYes ☐ No VYes ☐ No	
.4(b)	Feedback from the Students/Alumni Collected: Analysed: Action taken: (on parameters like teaching environment, regularity of classes, availability of teachers outside classes, support for conducting extra – curricular activities such as field visits, cultural festivals etc., administrative support, career guidance, counselling, support for training and placements, and student's interaction with experts from industry and academia) Details of Feedback analysis and action taken if any to be provided under	: VYes ☐ No VYes ☐ No VYes ☐ No	



15. Removal / Completions of Identified Deficiencies

Removal / Completions of deficiencies, as identified in previous Academic Audit (If last year, there was no audit, then no marks to be awarded, and the maximum marks component of this parameter not to be counted in total marks). Only deficiencies, as deviations from the standard norms, to be considered.

			No.	Details	Marks
(i)	No. of deficiencies identified in last report (a)	:			
(ii)	No of deficiencies removed / completed (b)	:			

S. No.	Name of the parameters	Maximum	Marks Obtained	Remarks
		Marks		
1.	Status of Accreditation	50		I KLEY
2.	Status of Teachers' Availability	115		
3.	Quality of Teachers and Teaching	100		
4.	Institutional Support for Faculty Development	40		
5.	Framework for Students' Grievance Redressal Mechanism	100		
6.	Institutional Support for University Examinations	30		
7.	Status of Library	100	1000	
8.	Status of Laboratories	100		
9.	Co-Curricular Activities Conducted by the Institution	100		
10.	Publications of the Institutions	40		
11.	Students' Personality Development Activities	35		
12.	Status of Placement	60		
13.	General Parameters about the Institution	30		
14.	Other Facilities Available in the Institute	50		
15.	Removal / Completions of Identified Deficiencies	50		
N/A	Total Marks	1000	The Control of the Co	
	Percentage (%ag	e) Obtained	Company of Section 1	Towns of the last

S. No.	Details of the identified deficiencies
1.	
2.	
3.	
4.	
5.	

S. No.	Observations and Recommendations
1.	
2.	
3.	
4.	
5.	
6.	
7.	

(i)	700		(ii)			
(iii)			(iv)			
(v)			(vi)			

7 Status of Library

7(a)	Books Total Books Added During the year: 113 Nos. Total Volumes Added During the Year 1755 Nos								
	S. No.	Programme	Title (a)	Volume (b)	Score	Details	Marks		
	1.	IT	3603	30589					
	2.	Management	5770	31995	Harris - A				
	3.	E-Books (Mgmt	.) Springer-285 Delnet: More than 1200						
	4.	E-Books (IT.)	Springer-285 More than 1200						
	5.		Refer to Annexure VIII						
	6.	1 Mel 2		10/2-13/					
	7.	BAR STATE OF THE S							
	8.								
	9.	10 A			6 1	the state of the s			
	10.								
	11.								
	12.			4400					
	Total Score								
				Total Score					
-1	lour	nale		Total Score		Mar (Maximum Marks: 7			
o)	No of Does	the Journals cov	or Discontinued du er all the disciplines Is under mandatory discle	ring the yea offered by osures.	the Colleg	(Maximum Marks: 7 0 nos. Discontinued e: Yes	0) 6 nos.		
o)	No of Does	Journals Added the Journals cov	or Discontinued du	ring the yea offered by osures.		(Maximum Marks: 7 0 nos. Discontinued	0) 6 nos.		
0)	No of Does	Journals Added the Journals cov the list of all Journa Type of	or Discontinued du er all the disciplines Is under mandatory discle	ring the yea offered by osures.	the Colleg	(Maximum Marks: 7 0 nos. Discontinued e: Yes	0)		
))	No of Does Upload S. No.	Type of Journal	or Discontinued dur er all the disciplines is under mandatory disclo No. of Journals a = IT: 52	ring the year offered by osures. Ratio (0 a/12 =119	the Colleg	(Maximum Marks: 7 0 nos. Discontinued e: Yes	0) 6 nos.		
)	No of Does Upload S. No.	Type of Journal Indian	or Discontinued durer all the disciplines is under mandatory discless No. of Journals a = IT: 52 Mgmt:67 b = IT: 06 Mgmt:10 • ProQuest: Manage journals. • Emerald Insight: Nof 28 journals incless Studies.	b/3 = b/4 =	Cap to 1) 0/12: 9.91 16/3 age of 124 t Package Case	(Maximum Marks: 7 O nos. Discontinued e: Yes Details	0) 6 nos.		
)	No of Does Upload S. No. 1.	Type of Journal Indian International E-Journal	or Discontinued durer all the disciplines is under mandatory discless No. of Journals a = IT: 52 Mgmt:67 b = IT: 06 Mgmt:10 • ProQuest: Managiournals. • Emerald Insight: Nof 28 journals inclestudies.	b/3 = b/3 = b/3 = cement Packa Management uding 1255 c Package of	the Colleg Cap to 1) 0/12: 9.91 16/3 .3 age of 124 t Package Case	(Maximum Marks: 7 O nos. Discontinued e: Yes Details	6 nos.		

